



STAFF REPORT

DATE: June 8, 2020
TO: Sacramento Regional Transit Board of Directors
FROM: Lisa Hinz, VP, Safety, Security and Customer Satisfaction
SUBJ: SECURITY OPERATIONS CENTER AND POLICE SERVICES
PERSONAL SERVICES CONTRACT EMPLOYEES

RECOMMENDATION

Adopt the Attached Resolutions.

RESULT OF RECOMMENDED ACTION

- A. Resolution: Ratifying the General Manager/CEO’s Approval and Execution of the Fifth Amendment to the Personal Services Contract for Temporary Employment with 1 Security Operations Manager, Robert Kerr.
- B. Resolution: Approving the Fourth Amendment to the Personal Services Contracts for Temporary Employment with 2 Security and Safety Specialists, Tino Bamberger and Benjamin Louie.
- C. Resolution: Approving the Third Amendment to the Personal Services Contracts for Temporary Employment with 1 Security and Safety Administrator, Mark Sakauye, and 3 Security Operations Center Specialists, Julia Ann Fuller, Maksim Kozlov and Antwan Pippins.
- D. Resolution: Approving the Second Amendment to the Personal Services Contracts for Temporary Employment with 4 Security Operations Center Specialists, Daniel Cuevas, Devin Leach, Brenden See and Andrea Shaffer.
- E. Resolution: Approving the First Amendment to the Personal Services Contracts for Temporary Employment with 2 Security Operations Center Specialists, Gabby Huntsinger and Heather Schaller.

FISCAL IMPACT

The aggregate maximum total consideration for 1 Security Operations Center (SOC) Manager, 10 SOC Specialists, 1 Security and Safety Administrator and 2 Security and Safety Specialists is set at \$605,000 and encompasses sufficient budget to cover additional hours that may be required due to emergencies, special events and/or crime series. Staff anticipates that SacRT will only spend approximately \$555,926 which includes a \$1,000 annual retention bonus for the SOC staff and a 3% rate increase on their anniversary date. The maximum total consideration excludes FICA. Funding for the Security Operations Center staff is provided through the operating budget.

Funding for the security and safety contractors is through the operating budget as well as a grant, which will help offset some of the cost. The Federal Emergency Management Agency (FEMA) announced its awards for the FY2018 Transit Security Grant Program (TSGP). SacRT was awarded a total of \$138,022 over the course of 36 months. The grant allocates \$67,199 of the \$138,022 for funding three emergency preparedness exercises, one per year, over a 36-month period of performance allowed under the grant. One exercise would focus primarily on light rail, one would focus on bus and the third exercise would focus on command and control and communication issues within the system. All three exercises would be focused on terrorism related events. Of the \$67,199, \$8,072 per year over a 3-year period is allocated for security contractors to design and develop the emergency exercise, coordinate with outside agencies and facilitate the exercises. These table top exercises helped SacRT secure the TSA Gold Standard Award.

DISCUSSION

Security Operations Center (SOC):

In March 2017, the Board approved (Resolution No. 17-03-0029) the Personal Services Contracts (PSC) for temporary employment for the SOC staff. SOC staff were assigned to SacRT under the G4S Security Guard contract. Transitioning them to PSC resulted in a cost savings of approximately \$150,148 from March 16, 2017 to June 30, 2018.

In June 2018, the Board approved (Resolution No. 18-06-0053) the amendments for the SOC staff increasing all their hourly rates by \$1.00, modifying their Scope of Work to add duties to be performed and extending the term of their PSCs to end June 30, 2019.

In June 2019, the Board approved (Resolution No. 19-06-0063) the amendments for the personal services contracts for temporary employment for the SOC staff increasing all their hourly rates by \$0.50, modifying their Scope of Work to change their titles and add duties to be performed and extending the term of their Personal Services Contracts (PSC) to end June 30, 2020. Their contracts are set to expire and SacRT is still in need of their services.

For the past three years, the SOC has been responsible for monitoring more than 1,500 cameras on SacRT buses, light rail trains and stations and recovering footage from any incident that occurs in the system. Other responsibilities include running identity checks on individuals without photo identification, and generating calls for service. The SOC receives calls from members of the public on the crime tip hotlines and the SacRT mobile reporting app. This provides patrons with a way of reporting incidents on SacRT's system. The SOC staff is also responsible for monitoring the fare vending machine burglar and service alarms. SOC staff are not sworn law enforcement officers, but must pass a Sacramento Police Department (SPD) background check and be accepted and maintain an active status in the SPD Volunteer Program. The SOC is housed in the Sacramento Real Time Crime Center on 300 Richards Blvd and operates 24 hours a day, 7 days a week. This is a high-tech center that features an array of surveillance cameras throughout the City of Sacramento.

With SacRT's strong emphasis on security and safety, SacRT needs the services for 1 SOC Manager, 9 full-time and 1 part-time SOC Specialists for minimum staffing (1 full-time Specialist position is currently vacant). The part-time specialist helps fill in the

gaps in service when full-time specialists are unavailable. Due to emergencies, special events and/or crime series, overtime is likely. The General Manager/CEO has authority to sign for vacant SOC Personal Services Contracts, so long as the contract term does not exceed 12 months and the total consideration does not exceed \$100,000 in compliance with Article 4.01 B of SacRT's Personnel Policy Manual. If the contract exceeds those parameters, SacRT staff must bring such future contracts to the Board for approval. In the case of the PSC's before the Board, all have exceeded the \$100,000 threshold as well as the 12-month term.

Under the direction of SacRT's VP of Security, Safety and Customer Satisfaction, the SOC staff positions are described below:

SOC Manager: Robert Kerr

Kerr was assigned to SacRT's guard contract in August 2011. He has worked as a station guard, train guard as well as the administrative guard processing parking citations. In August 2013, Kerr applied for and obtained a position in the Video Control Center (VCC), now known as the SOC. Kerr became SOC Lead Supervisor effective July 1, 2019 under a Third Amendment due to his extensive knowledge of the SOC. In the beginning of January 2020, the former SOC Manager resigned, and Kerr became SOC Manager under a Fourth Amendment.

A Fourth Amendment was executed on January 22, 2020 under the General Manager/CEO authority to increase his hourly rate from \$24.50 to \$27.00, to modify his job duties and change his title from SOC Lead Supervisor to SOC Manager. Since the total consideration and the term did not change, the Amendment did not need to be brought to the Board for approval. Kerr's total contract consideration was exhausted as of May 21, 2020, but staff is still in need of his services. A Fifth Amendment was approved by the General Manager/CEO so his contract could continue. However, the action exceeded the General Manager/CEO's authority and staff now brings this Amendment to the Board for ratification of the General Manager/CEO's action to approve and execute said Fifth Amendment.

Kerr's job duties include but are not limited to:

-) Oversee all assigned SOC Supervisors and SOC Specialists.
-) Recruit and interview potential new staff.
-) Train new SOC staff.
-) Discuss and address staff issues and concerns.
-) Ensure SOC staff are on-site, on time and performing their roll in a professional manner.
-) Act as a liaison between SOC staff and various SacRT departments.
-) Handle complaints from SacRT staff and patrons regarding SOC staff conduct and job performance.
-) Create and update SOC staff schedules.
-) Complete payroll paperwork.
-) Provide SacRT with a roster detailing the SOC staff assignments, shifts, and weekly hours.
-) Assign equipment to SOC staff and ensuring proper maintenance and inventory of equipment and vehicles, including incidentals, such as changing radio batteries.

-) Provide proper written reports to SacRT when requested.
-) Attend meetings with SacRT staff.
-) Perform independent and complex administrative work.
-) Create SOC Bulletins informing staff of upcoming events, outages, BOLOs.
-) Operate standard office equipment and computer software (including but not limited to Microsoft Word, Excel, and PowerPoint).
-) Dispatch calls on incidents and violations of SacRT policies.
-) Research video requests and download footage on platforms, trains and buses.
-) Answer phone calls from the Crime Tip Line.
-) Respond to crime tip and send out alerts via Elerts.
-) Create SacRT Facility Maintenance work orders to get stations, trains and buses cleaned.
-) Response and research records and warrant information (Code 12 Requests).
-) Provide records, warrants and other related information using local and state law enforcement agency databases.
-) Contact Law Enforcement Agencies and Fire to respond to SacRT incidents.
-) Use SacRT Tracker to track and dispatch officers to incidents on buses.
-) Use SacRT LRV tracker to track and dispatch to incidents on trains.
-) Monitor and broadcast on SacPD Channels.
-) Monitor and broadcast on Bus Channels.
-) Monitor Sacramento Sheriff's Department (SSD) Channels.
-) Monitor and organize SOC bus bridge response.
-) Monitor light rail station cameras.
-) Provide coverage for staff as needed, including overtime coverage.
-) Request and pick-up supplies.
-) Monitor and ensure SacRT Video Requests are completed promptly.
-) Create SacRT-IT work order for breakdown of equipment.
-) Track stats.
-) Maintain SOC storage.
-) Operate the Public Address (PA) system to make announcements related to public safety and security and for Bus bridges as well as System delays.
-) Respond to miscellaneous customer requests.
-) Update and maintain SOC's operations binders and SOPs.
-) Create tools for SOC use such as bus bridge forms, daily report forms, cheat sheets, SOC Rosters, infraction/misdemeanor court dates.
-) Monitor fare vending machine burglar alarms.
-) Other duties as assigned.

Staff recommends the ratification of the General Manager/CEO's execution of the Fifth Amendment to the Personal Services Contract for Temporary Employment with Robert Kerr as the SOC Manager.

SOC Specialists: Daniel Cuevas, Julia Ann Fuller, Gabby Huntsinger, Maksim Kozlov, Devin Leach, Antwan Pippins, Heather Schaller, Brenden See, Andrea Shaffer

The SOC Specialist job duties included but not limited to:

-) Operate a two-way radio to communicate with SacRT staff, law enforcement officers, Sacramento Police Department (SPD) volunteers and security guards.
-) Answer phone calls from the Crime Tip Line.
-) Use sound judgment and good verbal skills during routine and emergency situations and effectively communicate with persons who may be irate, under stress and/or difficult to understand.
-) Retain information regarding specific SacRT, SPD and Sacramento Sheriff Department (SSD) radio codes, elements of criminal offenses and have a working knowledge of all field operations within SacRT and local law enforcement agencies.
-) Handle and screen incoming phone calls from the AlertSacRT mobile reporting app which includes speaking with potential crime victims, witnesses and other SacRT patrons.
-) Provide records, warrants and other related information using local and state law enforcement agency databases.
-) Keep track of the location and status of the Police Officers and other units in the field.
-) Record all activity in a daily report.
-) Use light rail station and train video surveillance equipment to search and identify system related problems, suspicious activity and/or terrorist threats.
-) Coordinate and manage response efforts for high priority and emergency type of calls for service.
-) Monitor surveillance cameras.
-) Coordinate the response of medical and other public safety units to emergencies or in progress calls for service.
-) Enter calls for service, coordinate response of resources, and maintain status of personnel assigned to RTPS for safety and deployment purposes.
-) Record video from live train footage as requested and maintain accurate documentation of all recorded video.
-) Process requests for video footage and accurately document all requests.
-) Review video footage from light rail station buses and light rail trains.
-) Ensure and maintain accurate chain of custody for all recorded video, especially those that are requested for evidentiary reasons, and all corresponding documentation.
-) Provide training for other SOC staff on the use of video surveillance equipment and the proper recovery of video from hard drives, stations, and other surveillance equipment as required.
-) Verify that all relevant documentation for video recovery is up to date and accurate.
-) Coordinate with SacRT's Information Technology (IT) department for the repair and maintenance of all video and surveillance hardware and software.
-) Operate the Public Address (PA) system to make announcements related to public safety and security and for bus bridges in the system.
-) Monitor fare vending machine burglar and service alarms.
-) Other safety and security duties as required.

Under the General Manager/CEO's authority, SacRT entered into a PSC with the following SOC Specialists. All Specialists have the same expiration date of June 30, 2020:

-) Gabby Huntsinger, started on September 1, 2019, total consideration is \$35,000.
-) Heather Schaller, started on November 1, 2019, total consideration is \$30,000.

Staff recommends the approval of the First Amendment to the Personal Services Contract for Temporary Employment with Gabby Huntsinger as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$35,000 to \$75,000, the hourly rate is increased by \$0.51 from \$17.00 to \$17.51 an hour effective September 1, 2020 and the term is extended to June 30, 2021.

Staff recommends the approval of the First Amendment to the Personal Services Contract for Temporary Employment with Heather Schaller as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$30,000 to \$70,000, the hourly rate is increased by \$0.51 from \$17.00 to \$17.51 an hour effective November 1, 2020 and the term is extended to June 30, 2021.

Staff recommends the approval of the Second Amendment to the Personal Services Contract for Temporary Employment with Daniel Cuevas as a SOC Specialist, wherein the total consideration is increased by \$25,000 from \$45,000 to \$70,000, the hourly rate is increased by \$0.65 from \$21.50 to \$22.15 an hour effective January 16, 2021 and the term is extended to June 30, 2021.

Staff recommends the approval of the Second Amendment to the Personal Services Contract for Temporary Employment with Devin Leach as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$75,000 to \$115,000, the hourly rate is increased by \$0.53 from \$17.50 to \$18.03 an hour effective September 1, 2020 and the term is extended to June 30, 2021.

Staff recommends the approval of the Second Amendment to the Personal Services Contract for Temporary Employment with Brenden See as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$90,000 to \$130,000, the hourly rate is increased by \$0.53 from \$17.50 to \$18.03 an hour effective July 1, 2020 and the term is extended to June 30, 2021.

Staff recommends the approval of the Second Amendment to the Personal Services Contract for Temporary Employment with Andrea Shaffer as a SOC Specialist, wherein the total consideration is increased by \$40,000 from \$70,000 to \$110,000, the hourly rate is increased by \$0.53 from \$17.50 to \$18.03 an hour effective July 1, 2020 and the term is extended to June 30, 2021.

Staff recommends the approval of the Third Amendment to the Personal Services Contract for Temporary Employment with Julia Ann Fuller as a SOC Specialist, wherein the total consideration is increased by \$45,000 from \$156,667 to \$201,667, the hourly rate is increased by \$0.56 from \$18.50 to \$19.06 an hour effective March 16, 2021 and the term is extended to June 30, 2021.

Staff recommends the approval of the Third Amendment to the Personal Services Contract for Temporary Employment with Maksim Kozlov as a SOC Specialist, wherein the total consideration is increased by \$50,000 from \$176,667 to \$226,667, the hourly rate is increased by \$0.65 from \$21.50 to \$22.15 an hour effective March 16, 2021 and the term is extended to June 30, 2021.

Staff recommends the approval of the Third Amendment to the Personal Services Contract for Temporary Employment with Antwan Pippins as a SOC Specialist, wherein

the total consideration is increased by \$50,000 from \$166,667 to \$216,667, the hourly rate is increased by \$0.65 from \$21.50 to \$22.15 an hour effective March 16, 2021 and the term is extended to June 30, 2021.

Police Services:

In June 2019, the Board approved (Resolution No.19-06-0062) the Second Amendment to the Personal Services Contracts for Temporary Employment with Security and Safety Administrator, Mark Sakauye, and Security and Safety Program Specialists, Tino Bamberger and Benjamin Louie. A Third Amendment was executed on February 24, 2020 under the General Manager/CEO authority increasing Bamberger and Louie's hourly rates from \$35.00 to \$45.00 without having to increase their contract total consideration. Their contracts are set to expire on June 30, 2020 and staff is still in need of their services.

Under the direction of SacRT's VP of Security, Safety and Customer Satisfaction, the security and safety contractors that will be funded partially under a grant are listed below:

Security and Safety Administrator: Mark Sakauye

Sakauye retired as a Police Lieutenant from the Sacramento Police Department after twenty-nine years in law enforcement. Fifteen of those years were served at SacRT. Sakauye served as SacRT's Chief of Police Services during the latter part of his career at SacRT. Sakauye will perform the job functions listed below due to his in-depth knowledge of security administration and his familiarity of SacRT:

-) Oversee the administration of SacRT's System Security Program Plan including the performance of specific safety and security tasks as well as monitoring and providing support for the system security/safety activities and training throughout SacRT.
-) Serve as the RTPS representative of the Safety and Security Committee and the liaison between the Security Committee and SacRT.
-) Assist with the oversight and management of the SacRT Security Operations Center (SOC).
-) Serve as the Project Manager on the U.S. Department of Homeland Security Transit Security Grant Program (TSGP).
-) Researching and identifying applicable grant funding opportunities and working with SacRT's Chief of Police Operations and Finance Division in applying for funding for SacRT's safety and security projects, equipment, drills and exercises.
-) Provide training for Transit Agents and Transit Officers on SacRT rules and laws, radio communications, professional communication and SacRT fare structure.
-) Be the point of contact for both state and federal agencies in regards to security assessments and audits.
-) Oversee the other security and safety personal services contractors.
-) Design, develop, coordinate and conduct safety and security mandated emergency exercises.
-) Create, update and maintain safety and security documents.
-) Other security and safety duties as assigned.

Staff recommends the approval of the Third Amendment to the Personal Service Contract for Temporary Employment with Mark Sakauye as the Security and Safety Administrator, wherein the total consideration is increased by \$60,000 from \$197,500 to \$257,500 and the Contract is extended to June 30, 2021.

Security and Safety Program Specialist: Tino Bamberger

Bamberger retired as a Police Officer from the Sacramento Police Department after twenty-eight years in law enforcement. Ten of those years were served at SacRT.

Federal and State Regulators have mandated SacRT to enact numerous security program changes and enhancements since the September 11, 2001 attacks. Failure to meet these mandates would put SacRT at risk of losing funding and/or having operations suspended by regulatory agencies on both the state and federal level.

Bamberger's primary job duties are described below:

-) Maintaining SacRT's System Security Plan (SSP). The SSP is mandated by the California Public Utilities Commission (CPUC) under General Order 164-E and by the Federal Transit Administration (FTA) / Transportation Security Administration (TSA) under 49 CFR 659.19. SacRT's SSP was created by Bamberger. The CPUC recertified SacRT's SSP on March 25, 2019.
-) Regularly updating and maintaining SacRT's Threat and Vulnerability Assessments (TVA). The TVA's are also mandated by CPUC General Order 164-E and by the FTA/TSA under 49 CFR 659.23. TVA's are required for all aspects of operations and must be integrated with the safety certification process. SacRT's TVA's were created by Bamberger and have been audited several times by both the CPUC and the FTA/TSA and have never been found to be deficient.
-) Responsibility for regulatory security audits. This includes the yearly CPUC internal audits, the CPUC triennial audits, the FTA/TSA biennial BASE audit and any other audits to which SacRT is subject. Bamberger has been responsible for SacRT's regulatory security audits for several years. The last FTA/TSA BASE audit received multiple industry commendations for "smart security practices."
-) Performing the security portion of Preliminary Hazard Analysis projects as required by regulation for all extensions. Also, performing Crime Prevention through Environmental Design (CPTED) assessments for SacRT, whether in response to regulations for new/renovation projects or to address criminal issues existing within the current system.
-) Continuing to act as the grant writer for security and safety related grants. Bamberger has extensive experience in this area and has secured well over a million dollars in grant funding for SacRT. Security grant funding is linked to SacRT having current TVA's and an approved SSP.
-) Drafting exercise plans and after-action reports for SacRT's exercises and drills as well as assisting in the execution of the exercises as exercise staff.
-) Drafting departmental Standard Operating Procedures (SOP) to address audit and exercise related issues as they arise.
-) Producing monthly crime statistic reports. Acting as SacRT's Police Services' Crime Analyst. Continuing to be responsible for SacRT's monthly entries into the FTA's National Transit Database (NTD) as required by Federal regulation. This task requires access to the controlled databases of local law enforcement.

-) Responsible for maintaining scheduling information for all Transit Officers and Transit Agents in Sacramento County's "Subpoena Tracker" program. This program helps reduce SacRT's court overtime costs by scheduling fare enforcement court appearances during normal work hours.
-) Assist in security training and producing training materials as needed.
-) Create, update and maintain safety and security documents.
-) Other security and safety duties as assigned.

Staff recommends the approval of the Fourth Amendment to the Personal Service Contract for Temporary Employment with Tino Bamberger as the Security and Safety Program Specialist, wherein the total consideration is increased by \$50,000 from \$167,500 to \$217,500 and the Contract is extended to June 30, 2021.

Security and Safety Program Specialist: Benjamin Louie

Louie retired as a Police Officer from the Sacramento Police Department after thirty-one years in law enforcement. Ten of those years were served at SacRT.

Louie will perform the job functions listed below due to his qualification skills and experience:

-) Coordinate community outreach events such as Community Education on Transit Safety and Personal Safety.
-) Coordinate Emergency Preparation (E-Prep) and Crime Prevention through Environmental Design (CPTED), and transit safety/security and evaluate threat and vulnerability of SacRT's facilities.
-) Teach operational skills and communication skills to SacRT's Customer Service Division.
-) Provide training for current and incoming SacRT Police Officers and Deputies as well as allied law enforcement agencies, in the following training areas; researching and teaching applicable transit related legal codes, statutes and regulations; Transit Terrorist and Tactics (T4); Train the Trainer for System Security Awareness for Transit Employees; Train the Trainer for Terrorist Activity Recognition; VTT presenter and Response for Transit employees.
-) Analyze intelligence information for numerous government entities as it relates to transit.
-) Provide training for Transit Agents and Transit Officers on SacRT rules and applicable laws, radio communications, professional communication and SacRT's fare structure.
-) Design, develop, coordinate and conduct safety and security emergency exercises.
-) Draft exercise plans and after-action reports for SacRT's exercises and drills.
-) Give monthly presentations during New Employee Orientations in the following areas:
 - o Summary of RTPS
 - o System Security
 - o Professional Communication Skills
 - o Community Safety Programs
 - o Identify Operating Procedures for suspicious person and packages
 - o Active Shooter
 - o Personal Safety

- Violence in the Workplace
-) Provide security related informational topics to SacRT employees when requested.
-) Create, update and maintain safety and security documents.
-) Other security and safety duties as assigned.

Staff recommends the approval of the Fourth Amendment to the Personal Service Contract for Temporary Employment with Benjamin Louie as the Security and Safety Program Specialist, wherein the total consideration is increased by \$50,000 from \$167,500 to \$217,500 and the Contract is extended to June 30, 2021.

Each temporary employee has unique experience with security in public transportation. Contracting these positions will help the Security and Safety Division with their mission of providing for all aspects of security and safety. Staff recommends that the Board approve each of the Contract Amendments described hereinabove and delegate to the Chair and General Manager/CEO to execute each amendment.

RESOLUTION NO. 20-06-0053

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 8, 2020

RATIFYING THE GENERAL MANAGER/CEO'S APPROVAL AND EXECUTION OF THE FIFTH AMENDMENT TO THE PERSONAL SERVICES CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 1 SECURITY OPERATIONS CENTER MANAGER

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Board hereby ratifies the General Manager/CEO's action to approve and execute the Fifth Amendment to the Personal Services Contract for Temporary Employment between Sacramento Regional Transit District, therein referred to as "SacRT," and Robert Kerr, therein referred to as "Temporary Employee," whereby the total consideration was increased by \$75,000 from \$181,667 to \$256,667, the hourly rate was increased from \$27.00 to \$27.81 an hour effective March 16, 2021, and the term was extended to June 30, 2021.

STEVE HANSEN, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 20-06-0054

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 8, 2020

APPROVING THE FOURTH AMENDMENT TO THE PERSONAL SERVICES CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 2 SECURITY AND SAFETY PROGRAM SPECIALISTS

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, Fourth Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Tino Bamberger, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$167,500 to \$217,500, the Notices provision is modified and the term is extended to June 30, 2021, is hereby approved.

THAT, Fourth Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Benjamin Louie, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$167,500 to \$217,500, the Notices provision is modified and the term is extended to June 30, 2021, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Fourth Amendments.

STEVE HANSEN, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 20-06-0055

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 8, 2020

APPROVING THE THIRD AMENDMENT TO THE PERSONAL SERVICES CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 1 SECURITY AND SAFETY ADMINISTRATOR AND 3 SECURITY OPERATIONS CENTER SPECIALISTS

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Mark Sakauye, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$60,000 from \$197,500 to \$257,500, modified the Notices provision, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Julia Ann Fuller, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$45,000 from \$156,667 to \$201,667, the hourly rate is increased from \$18.50 to \$19.06 an hour effective March 16, 2021, the Notices provision is modified and the term is extended to June 30, 2021, is hereby approved.

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Maksim Kozlov, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$176,667 to \$226,667, the hourly rate is increased from \$21.50 to \$22.15 an hour effective March 16, 2021, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Third Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Antwan Pippins, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$166,667 to \$216,667, the hourly rate is increased from \$21.50 to \$22.15 an hour effective March 16, 2021, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Third Amendments.

STEVE HANSEN, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 20-06-0056

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 8, 2020

**APPROVING THE SECOND AMENDMENT TO THE PERSONAL SERVICES
CONTRACTS FOR TEMPORARY EMPLOYMENT WITH
4 SECURITY OPERATIONS CENTER SPECIALISTS**

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Daniel Cuevas, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$25,000 from \$45,000 to \$70,000, the hourly rate is increased from \$21.50 to \$22.15 an hour effective January 16, 2021, the Notices provision is revised and the term is extended to June 30, 2021, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Devin Leach, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$40,000 from \$75,000 to \$115,000, the hourly rate is increased from \$17.50 to \$18.03 an hour effective September 1, 2020, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Brenden See, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$40,000 from \$90,000 to \$130,000 the hourly rate is increased from \$17.50 to \$18.03 an hour effective July 1, 2020, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Second Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Andrea Shaffer, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$40,000 from \$70,000 to \$110,000 the hourly rate is increased from \$17.50 to \$18.03 an hour effective July 1, 2020, and the term is extended to June 30, 2021, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Second Amendments.

STEVE HANSEN, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary

RESOLUTION NO. 20-06-0057

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 8, 2020

**APPROVING THE FIRST AMENDMENT TO THE PERSONAL SERVICES
CONTRACTS FOR TEMPORARY EMPLOYMENT WITH
2 SECURITY OPERATIONS CENTER SPECIALISTS**

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Gabby Huntsinger, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$40,000 from \$35,000 to \$75,000, the hourly rate is increased from \$17.00 to \$17.51 an hour effective September 1, 2020, the Notices provision is revised and the term is extended to June 30, 2021, is hereby approved.

THAT, the First Amendment to the Agreement between Sacramento Regional Transit District, therein referred to as "SacRT," and Heather Schaller, therein referred to as "Temporary Employee," whereby the total consideration is increased by \$40,000 from \$30,000 to \$70,000, the hourly rate is increased from \$17.00 to \$17.51 an hour effective November 1, 2020, the Notices provision is revised and the term is extended to June 30, 2021, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said First Amendments.

STEVE HANSEN, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary